

To: All Everett School staff
From: Ian B. Saltzman
Regarding: Staffing Supports

Team

I want to start by saying thank you. Thank you for getting your vaccination (or exemption) so you can continue to support students and schools. And thank you for the work you do every day to support our students. I appreciate all that you do.

I know many schools have been dealing with staffing and substitute shortages this fall and I want you to know we are with you and support you.

Starting Monday, November 1, district staff who hold a current Washington State teaching certification will be filling in as substitute teachers. Priority days will be Monday and Friday. Those in the district office who are not certificated will support schools in other areas of need. Human Resources will continue their recruitment to fill the positions we will be covering. We will continue to do this through Winter Break, at which time we will reevaluate the need. This is a very tangible way we can support our schools and serve our students.

Some staff will stay in each department to handle the regular support schools may still need throughout the day. Human Resources is facilitating the substitute coverage.

We hope this will help alleviate some staffing issues while recruitment continues.

Be safe and be well,

Ian